ZEDCOR INC.

TSX-V: ZDC

Report on Steps Taken to Prevent and Reduce the Risk of Forced Labour and Child Labour in Supply Chains

For the Financial Year Ended December 31, 2025

Prepared pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9)

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1. Introduction

This report (the "Report") is issued by Zedcor Inc. ("Zedcor", the "Company", "we", "our" or "us") for the financial year ended December 31, 2025 (the "Reporting Period"). It is prepared pursuant to the requirements of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C. 2023, c. 9 (the "Act"), which came into force on January 1, 2024.

The Act requires certain entities producing, selling, distributing, or importing goods into Canada to report annually on the steps they have taken during the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods by the entity or of goods imported into Canada by the entity. This Report addresses each of the seven mandatory disclosure elements set out in subsection 11(3) of the Act, namely:

- the Company's structure, activities and supply chains;
- the Company's policies and due diligence processes in relation to forced labour and child labour;
- the parts of the Company's business and supply chains that carry a risk of forced labour or child labour being used and the steps taken to assess and manage that risk;
- any measures taken to remediate any forced labour or child labour;
- any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in the Company's activities and supply chains;
- the training provided to employees on forced labour and child labour; and
- how the Company assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

Zedcor is committed to conducting its business ethically and in compliance with all applicable laws. The Company opposes all forms of forced labour, child labour, modern slavery, and human trafficking, and expects the same commitment from its suppliers, distributors, contractors, and business partners.

2. Identification of the Reporting Entity

Zedcor Inc. is the reporting entity for the purposes of the Act. Zedcor is incorporated under the laws of the Province of Alberta and was formed on August 10, 2011. Its common shares are listed and posted for trading on the TSX Venture Exchange under the trading symbol "ZDC". As a Canadian public issuer listed on a stock exchange in Canada, the Company is an "entity" within the meaning of section 2 of the Act and is required to file a report under section 11.

Zedcor's head office is located at 300 – 151 Canada Olympic Road SW, Calgary, Alberta, T3B 6B7. The Company can be contacted by telephone at 1-877-511-9332 or by email at info@zedcor.com.

2.1 Corporate Structure

Zedcor Inc. is the ultimate parent of the corporate group. As at December 31, 2025, its principal operating subsidiaries are:

- Zedcor Security Solutions Corp., a wholly-owned Canadian operating subsidiary incorporated under the laws of Alberta, which conducts the Company's Canadian operations; and
- Zedcor Holdings (USA), Inc., a wholly-owned U.S. holding subsidiary, which holds and operates the Company's United States activities.

This Report is filed by Zedcor Inc. on behalf of the corporate group and the disclosures herein cover the activities, supply chains, and operations of Zedcor and its subsidiaries.

3. Business Activities and Operations

Zedcor is a technology-enabled physical security business that is changing the way mobile and fixed-site physical security services are delivered to commercial, industrial, and institutional customers across North America. The Company designs, develops, assembles, deploys, and rents proprietary *MobileyeZ*™ security towers and provides related monitoring services, fixed-site surveillance solutions, and on-site security personnel.

3.1 Service Offerings

During the Reporting Period, the Company delivered three principal service lines to customers across all market segments:

- Mobile Surveillance and Live Monitoring — deployment of MobileyeZ™ security towers, supported by 24/7 live monitoring conducted from the Company's monitoring centres;
- Fixed-Site Surveillance and Live Monitoring — installation and monitoring of camera systems and related security infrastructure at customer premises; and
- Security Personnel Services — provision of trained on-site security personnel.

3.2 Geographic Footprint

Zedcor operates across Canada and the United States and, as at December 31, 2025, had a workforce of approximately 250 employees across these two countries. The Company maintains equipment and service centres across North America. The Company's products are assembled at its facility in Houston, Texas, and are subsequently distributed to its network of regional equipment and service centres for deployment to customers.

Equipment and service centres are responsible for the deployment, maintenance, mobilization, and demobilization of security equipment at customer sites. The Company's products are marketed and sold through direct sales staff at the service-centre level, supported by senior sales personnel and executives at the Company's headquarters.

4. Supply Chain

Zedcor's supply chain consists of two principal categories: (i) direct (production) suppliers of goods, materials, and components used in the manufacture, assembly, and servicing of the Company's products; and (ii) indirect suppliers of non-production goods and services that support the Company's general business operations. The raw materials, components, items, and systems required to manufacture security products are procured predominantly from suppliers and distributors located in North America.

4.1 Categories of Supply

The Company's production supply chain can be summarized as follows:

Category	Description
Cameras & Optics	Surveillance cameras, lenses, infrared and thermal imaging equipment used in MobileyeZ™ towers and fixed-site installations.
Electronic Components	Printed circuit boards, processors, sensors, wiring harnesses, batteries, solar panels, and related electronic subassemblies.
Communications Equipment	Cellular modems, antennas, networking hardware, and related wireless communications infrastructure.
Steel & Structural	Steel tower structures, trailers, mounting hardware, fasteners, and protective enclosures.
Indirect Goods & Services	Professional services, logistics and transportation, fleet services, facilities, IT services, software licences, and general office supplies.

4.2 Sourcing Practices

The substantial majority of the Company's direct suppliers and distributors are located in North America (Canada and the United States). The Company relies on these distributors to source certain underlying components, sub-components, and finished items from manufacturers located outside North America, and to manage warehousing, logistics, and customs requirements associated with the importation of such items into Canada or the United States.

Zedcor maintains long-term relationships with the majority of its direct and indirect suppliers. The Company believes these long-standing relationships are an important component of its approach to supply chain integrity, as they support ongoing dialogue, visibility into supplier practices, and

accountability over time. The Company relies on its suppliers and distributors to comply with all applicable laws and regulations, including those relating to forced labour and child labour.

5. Policies and Due Diligence Processes

Zedcor's approach to preventing and reducing the risk of forced labour and child labour in its activities and supply chains is grounded in the policies, procedures, and governance framework applicable to the Company as a TSX Venture Exchange-listed reporting issuer.

5.1 Code of Business Conduct and Ethics

The cornerstone of the Company's ethical framework is its Code of Business Conduct and Ethics (the "Code"), which applies to all directors, officers, employees, and, where applicable, contractors of Zedcor and its subsidiaries. The Code sets out the Company's expectations with respect to, among other things:

- compliance with all applicable laws, rules, and regulations in the jurisdictions in which the Company operates;
- fair dealings with customers, suppliers, competitors, and other stakeholders;
- the avoidance of conflicts of interest;
- the protection and proper use of corporate assets; and
- the reporting of suspected violations of the Code or applicable laws.

All directors, officers, and employees of the Company are expected to read, understand, and abide by the Code. Managers responsible for selecting suppliers are likewise expected to apply the principles set out in the Code when making sourcing decisions, including by giving preference to reputable counterparties and avoiding business relationships that present a heightened risk of unlawful or unethical conduct.

5.2 Supplier Expectations

Zedcor expects its suppliers, distributors, and other business partners to operate in compliance with all applicable laws and regulations in the jurisdictions in which they operate, including laws prohibiting forced labour, child labour, modern slavery, and human trafficking. The Company generally engages with larger, established suppliers and distributors who, in turn, source components internationally and who are themselves subject to laws, customer expectations, and supply chain commitments that prohibit such practices.

Where appropriate, the Company communicates its expectations to suppliers through ongoing commercial dialogue, purchase order terms and conditions, and the broader application of the principles reflected in the Code.

5.3 Whistleblower and Reporting Mechanisms

The Code provides a reporting mechanism through which employees may raise concerns regarding suspected ethical or legal violations, including violations relating to forced labour, child labour, or human trafficking. The Company is committed to maintaining an open environment in which employees feel comfortable raising concerns through their managers, senior leadership, or the reporting mechanism set out in the Code, without fear of retaliation.

5.4 Governance and Oversight

The Board of Directors of Zedcor has ultimate responsibility for oversight of the Company's ethical conduct framework, including the Code. Day-to-day responsibility for compliance with the Code and for the Company's sourcing practices rests with senior management and with operational managers across the Company's service centres and corporate functions.

6. Risks of Forced Labour and Child Labour in Activities and Supply Chains

Zedcor has considered the parts of its business and supply chains that may carry a risk of forced labour or child labour being used. Based on a review of the nature, location, and structure of its operations and sourcing arrangements, the Company believes that its inherent risk exposure is limited, although it recognizes that no supply chain is entirely free of risk.

6.1 Risk Factors Considered

In considering its exposure, the Company has had regard to the following factors:

- Geographic risk — the substantial majority of the Company's direct suppliers are located in Canada and the United States, both of which have well-developed legal frameworks prohibiting forced labour and child labour and active enforcement regimes;
- Sector risk — the Company's direct workforce is engaged in technology, assembly, monitoring, and security services, which are not typically associated with elevated forced or child labour risk in the jurisdictions in which the Company operates;
- Product and input risk — certain electronic components, sub-components, and raw materials in the Company's broader supply chain may originate from regions with a higher inherent risk profile, and are typically sourced through North American distributors rather than directly by the Company; and
- Counterparty risk — the Company's preference for long-standing relationships with established, reputable suppliers and distributors reduces, although does not eliminate, the risk of exposure to unethical labour practices in the Company's direct supply chain.

6.2 Steps Taken to Assess and Manage Risk

During the Reporting Period, the Company assessed its supply chain risk through informal review and ongoing engagement with its established supplier base, rather than through a formal documented risk assessment process. The Company expects its managers responsible for procurement to choose reputable suppliers in accordance with the Code and to escalate any concerns regarding the integrity of a supplier's practices through internal reporting channels.

The Company recognizes the value of evolving its risk management practices as it grows and as the nature of its sourcing arrangements changes. As the Company expands and, in particular, if its sourcing of products and components from outside of North America increases, the Company intends to enhance its risk management practices, which may include the development of a more formal supplier risk assessment framework, the incorporation of forced labour and child labour-specific clauses into supplier contracts, and other measures appropriate to the Company's size, complexity, and risk profile.

7. Remediation Measures

During the Reporting Period, and to the Company's knowledge during prior reporting periods, no instances of forced labour or child labour were identified within the Company's activities or supply chains. Accordingly, no remediation measures were required to be taken during the Reporting Period.

In the event that any instance of forced labour or child labour is identified within the Company's activities or supply chains, Zedcor would investigate the matter and work to develop and implement a corrective action plan appropriate to the circumstances. Such a plan may include remediation steps directed at the affected workers, corrective measures with the supplier or business partner concerned, enhanced monitoring of the relevant part of the supply chain and, where warranted, termination of the commercial relationship.

8. Measures to Remediate the Loss of Income to Vulnerable Families

Because no instances of forced labour or child labour have been identified in the Company's activities or supply chains, the Company has not taken any measures during the Reporting Period to remediate the loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour. The Company has not identified any loss of income to vulnerable families that would require remediation under this heading.

9. Training

During the Reporting Period, Zedcor did not deliver a formal, stand-alone training program specifically dedicated to forced labour and child labour. The Company addresses these matters

through the broader framework of the Code, which all directors, officers, and employees are expected to read, understand, and abide by, and which is reinforced through ongoing communications by management.

The Company maintains an open and accessible workplace environment in which employees are encouraged to raise concerns relating to forced labour, child labour, and other ethical matters with management or through the reporting mechanisms set out in the Code. The Company will continue to evaluate the appropriateness of introducing more formal training tailored to forced labour and child labour as part of its broader compliance program, taking into account the Company's size, the risk profile of its supply chain, and evolving best practices among Canadian reporting issuers.

10. Assessing Effectiveness

During the Reporting Period, Zedcor did not undertake a formal assessment of the effectiveness of its policies and procedures in preventing and reducing the risk of forced labour and child labour in its activities and supply chains. The absence of any reported or identified instances of forced labour or child labour during the Reporting Period (and in prior periods) is, in the Company's view, consistent with a supply chain risk profile that the Company assesses as low.

The Company intends to consider, on an ongoing basis, the development of measures to evaluate the effectiveness of its approach. These may include periodic internal review of supplier relationships, monitoring of any concerns raised through the Code's reporting mechanisms, and review of the Company's practices against evolving regulatory expectations and industry practice. The Company will continue to monitor its obligations under the Act and adjust its business practices accordingly as the Company grows and as the nature of its sourcing arrangements evolves.

11. Approval and Attestation

This Report has been approved pursuant to paragraph 11(4)(a) of the Act by the Board of Directors of Zedcor Inc. for and on behalf of Zedcor Inc. and its subsidiaries.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this Report for Zedcor Inc. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Zedcor Inc.



Todd Ziniuk
President & Chief Executive Officer
Zedcor Inc.
Date: May 22, 2026